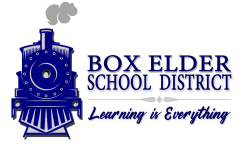


Box Elder School District

(2019-2024)



MISSION STATEMENT:

We will ensure that all students will learn at high levels. Learning is everything!

VISION STATEMENTS:

Our vision for what Box Elder School District will become includes the following:

Focus on Learning

- Collaborative teacher teams will identify the Guaranteed Viable Curriculum (Box Elder Learning Standards (BELS)) for each course or content offered.
- Collaborative teacher teams will create and implement Common Formative Assessments (CFA) and use the data to inform and adjust ongoing instruction.
- Teachers will acquire and implement effective teaching strategies through ongoing professional learning.
- Students will be provided quality Tier 1 instruction and access to timely Tier 2 and Tier 3 intervention, as needed.
- Students who have demonstrated mastery of the BELS will be provided extensions to deepen their learning of the BELS.

Focus on Collaboration

- Every teacher will be part of a collaborative team and will meet at least weekly in a structured setting.
- Teachers will work collaboratively and take collective responsibility for the success of each student.
- Strong partnerships between the home and schools are fostered and developed to share responsibility for student success.

Focus on Results

- Collaborative teams will use the data from CFAs to monitor student learning and engage in conversations about which teaching practices elicited the best results.
- Evidence of student learning (BELS) will be collected in School City, Canvas, Google Classroom, Rise and Pinnacle.
- Teams ensure that students and parents/guardians are aware of the BELS for their course or grade and the progress they are making towards mastery of these standards.
- All students acquire the knowledge and skills to successfully pursue additional training, education, and careers.

Focus on Culture

- We will promote collective teacher efficacy which is the shared belief that through their collective action, they can positively influence student outcomes, including those who are disengaged and/or disadvantaged.
- All staff work collectively to provide a school environment that is safe and conducive to learning in all student interactions.
- All staff will expand student connections through knowing, involving, celebrating and being a champion for all students.
- We will elevate employee appreciation by recognizing positive performance and contributions, making personal connections and providing support for all employees.
- We will strive to become recognized as a model Blue Ribbon PLC District.

VALUES & COLLECTIVE COMMITMENTS:

We value and commit to:

- Fostering and modeling a growth mindset in students and employees.
- Being solution oriented and look at problems as opportunities for learning and improvement.
- Being positive and treat everyone with dignity, respect, and courtesy at all times.
- Hiring and retaining quality teachers and educational support staff.
- Providing ongoing professional learning opportunities for all staff.
- Providing quality instructional resources for each classroom.
- Fostering and developing partnerships with local, state and federal agencies to support our students.