

**Box Elder School District
Administrators Salary Schedule
2020-2021**

Appendix A1

Unit	Days	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10	Year 12	Year 15	Year 20
Unit 1 Intermediate & Middle Assist Principals	213	\$79,500	\$81,885	\$84,341	\$86,870	\$89,477	\$92,162	x	x	x	\$94,927
Unit 2 High School Assist Principals	218	\$82,126	\$84,589	\$87,127	\$89,741	\$92,433	\$95,206	x	x	x	\$98,062
Unit 3 Elementary Principals/Specialist	218	\$82,505	\$84,980	\$87,531	\$90,157	\$92,861	\$95,646	\$98,516	\$101,471	\$104,516	\$107,651
Unit 4 Intermediate & Middle School Principals	223	\$87,209	\$89,827	\$92,521	\$95,296	\$98,156	\$101,101	\$104,133	\$107,257	\$110,475	\$113,789
Unit 5 High School Principals	228	\$92,087	\$94,850	\$97,695	\$100,626	\$103,645	\$106,755	\$109,957	\$113,256	\$116,653	\$120,153
Unit 6 District Directors	243	x	x	\$98,616	\$101,112	\$104,146	\$107,270	\$110,489	\$113,804	\$117,216	\$120,734
Unit 7 Asst. Superintendents	243	x	x	\$106,051	\$109,233	\$112,509	\$115,885	\$119,361	\$122,942	\$126,630	\$130,429

Additional for Advance Training

Educational Specialist Degree **\$750**
 Doctorate **\$1,000**

Activity Supervision Stipend

High School Principals **\$5,000**
 High School Assist Principals **\$5,000**
 Middle School Principals **\$1,000**
 Middle School Assist Principal **\$1,000**
 (these increase annually with the base salary.)

Student Stipend

\$9 per student at High Schools divided by # of administrators
 \$8 per student at intermediate and middle schools divided by # of administrators
 \$12 per student at elementary schools up and beyond the base of 300 students

Longevity in District Stipend

20 years = 2%
 25 years = 2%
 28 years = 2%
 (Based on Unit 1, Year 1)